

Well-Being and Resilience in a Secondary School in Wales: Pupils and Staff Perspectives.

Ysgol Y Preseli
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Overview of Seminar

Aims...

- To present an overview of a small scale qualitative research project with Ysgol Y Preseli (Approval provided for naming school)
- Focusing on well-being



- PEARS: Programme in Education, Afterschool and Resiliency
 - Youth development
 - School reform and prevention
 - (Dr Gill Noam Harvard University)



- The Holistic Student Assessment (HSA)
 - An assessment tool designed to measure the young peoples' resiliencies in relation internalising and externalising problem behaviours (Noam et al., 2012).
- This tool has been utilised by the proactive Ysgol Y Preseli
 - A visionary approach to adopting the HSA, the only school in Wales through
 - The encouragement and instigator of the approach of Tim Thomas (School Governor)



- HSA
- 86-question instrument describing the young person's development as a holistic interaction between four core developmental needs
- Active Engagement
 - engaging the world physically
- Assertiveness
 - expressing voice and choice
- Belonging
 - social connection and relationships
- Reflection
 - thought and meaning-making.
 - (Pear, 2016).



- Effectiveness of the HSA explored quantitatively
 - (e.g. Noam, Malti & Guhn, 2012; Malti,Zuffiano & Noam, 2017).

 No studies to date evaluating its effectiveness using qualitative measures.



Overall Aim

 School of Social Justice and Inclusion and the School of Psychology, in Partnership Ysgol y Preseli and Harvard University.

 Carried out initial qualitative research to address the following research aims and questions.



Overall Aim

 1) Factors that can influence the wellbeing of children at Ysgol y Preseli.

 2) The Barriers that affect well-being and resiliency (Pupils and Staff perspective)



Overall Aim: cont...

 3) The effectiveness of the HSA in identifying the resiliency and well-being needs of the children.

 4) The effectiveness of HSA based and other interventions targeted at increasing resiliency and well-being.



Issues

- Health and well-being experienced during childhood and adolescence can have a longlasting impact on the individual
 - (e.g. Vostanis,2010; Banerjee et al (2016)
- Adverse Childhood Experiences (ACEs) seen to have a significant impact on the life course of an individual
 - (Bellis, et al 2016).



Policy Context

- Welsh Government 10 year strategy: Mental Health and Well-Being.
- The Wellbeing of Future Generations (Wales) Act (2015) supports this strategy with the overall aim
 - to "improve the social, economic, environmental and cultural well-being of Wales". (Welsh Government, 2015)



Practice

- The effects of a supportive school initiative can be enduring and can provide a foundation of support and protection, particularly for the children and young people who are experiencing stressful or harmful conditions during their childhood or adolescence.
 - (Public Policy Institute for Wales, 2016)



Research: Methodology

- A qualitative constructivist participatory design
 - » (Denzin & Lincoln, 2011; Mason, 2010).
 - Enabling an exploration of how the initiative (HSA & associated interventions) works in context
 - 3x Focus groups: Staff x 1/ Participatory FG pupils x 2 (Years 7/10)
 - Participatory principles and methods of data collection used to engage the pupils of Ysgol Y Preseli to provide them with an opportunity for their views to be taken into account.
 - » (Flores, 2008)



Research: Methodology

Participatory evaluation with young people is meant to empower young people, and can make a real contribution to the development process itself. It has the potential to transform situations in the process of learning more about them.

(Gawler, 2005)



Methods: Research with Young People

 Adoption of youth work approach to collect data through participatory activities

- Themes explored with the young people determined the types of activities engaged in:
 - Stress Balloons
 - Clothes Line
 - Rucksacks



Methods: Research with Young People

 The approach was successful in generating feedback from young people in a proactive way.



Themes: Factors that can influence the positive well-being of children at Ysgol y Preseli. PUPILS

Socialisation

Friendships

- Importance of Friendships and being with Friends
- · Making friends through activities

Food

School

· Quality of food seen as important

School Environment

Safe and Supportive

- "Only been here since July and it feels like home"
- "sense of belonging to a community"
- "School is fun and I love coming to school"
- Safe

School Staff

Supportive Teachers

- "Teachers are full of heart" "
- Head of Year 7
 Youth worker
 Head of Welsh Department
 Counsellor

Opportunities

Curricula

- Interesting lessons
 Choices to do some subjects
 Fun lessons
 - Teachers motivating
- · Extra support available e.g reading

Opportunities

Extra Curricula

- · clubs
- additional activities
- trips
- fun day



Other teachers

Themes: Factors that can influence the positive well-being of children at Ysgol y Preseli. STAFF

Pupil Voice

Opportunities to be listened too

- YP feel happy to speak to teachers about any worries
- Questionnaires,
- Observations
- · Parents evening

School Environment

Safe and Supportive

- Safe environment
- Positive relationships with pupils
- Good Communication
- Staff

Interventions Curricula

Promoting well being:

- •Working with External agencies: Havard -HSA
- Personal and Social Development sessions
- Early Intervention
- Mentoring for young children

Interventions Extra Curricula

Promoting well-being activities

- Promoting Well-being activities:
- Step Forward Plan
- Mentoring
- Checking in system
- Buddy System
- Youth Worker
- · Working with external agencies



Themes: The Barriers that may affect well-being and resiliency (Pupils and Staff perspective)

School Environment

Teachers attitudes

- Challenging work
- Too much homework
- Teacher pressure
- Teacher Stress
- Pupil Stress

Opportunities

Curricula

- To much Homework
- To much pressure on doing well in exams

Money

Lack of funds for resources (Pupils)

Socialisastion

Peer issues,

• Bullying (Pupils)

Opportunities

extra curricula

- More clubs (Pupils)
- · More Breaks (Pupils

Equal opportunities

PUPILS

- Access to all sport (e.g. netball, hockey, rugby football)
- Welsh Background seen to be a advantage
- Not just to focus on academic and certain sporting achviement but to celebrate all external activities
- Labelling pf pupils accepting all abilities not just exam success.
- Age (excluded from certain clubs)



Themes: The Barriers that affect well-being and resiliency (Pupils and Staff perspective)

Image / Identity

Pressure to be cool and wear labels (Pupils)

External

Issues at home (Pupils & Staff)



Themes: The effectiveness of the HSA in identifying the resiliency and well-being needs of pupils.

 HSA effective in identifying issues with pupils...and enabling effective support mechanisms to be put in place.

Staff

- Not discussed by pupils directly.
- However interventions with year 7 highlighted as key to promoting their positive feelings towards school and their experiences.

Pupils



Summary

Research identified opportunities for promoting young people's well-being

Research identified some issues that may impact on promoting young peoples well-being

From a Staff
Perspective the value
of HSA was identified

From a Pupil perspective interventions seem to have had a positive impact on them



Limitations /Strengths

A pilot
Requires further
in-depth
questioning
around HSA

Participatory
research
methods
generated a
significant
amount of data:

In an appropriate, engaging "gentle" manner....



Recommendations

Continue to draw upon a qualitative / participatory methodology to engage:

 ethically and appropriately with young people. The school is clearly providing opportunities to promote well-being and utilising external bodies to support this...

To consider further young peoples views on what impacts their well-being

Further focused research with Young people regarding the HSA required To draw out the young peoples views on the HSA and associated interventions



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