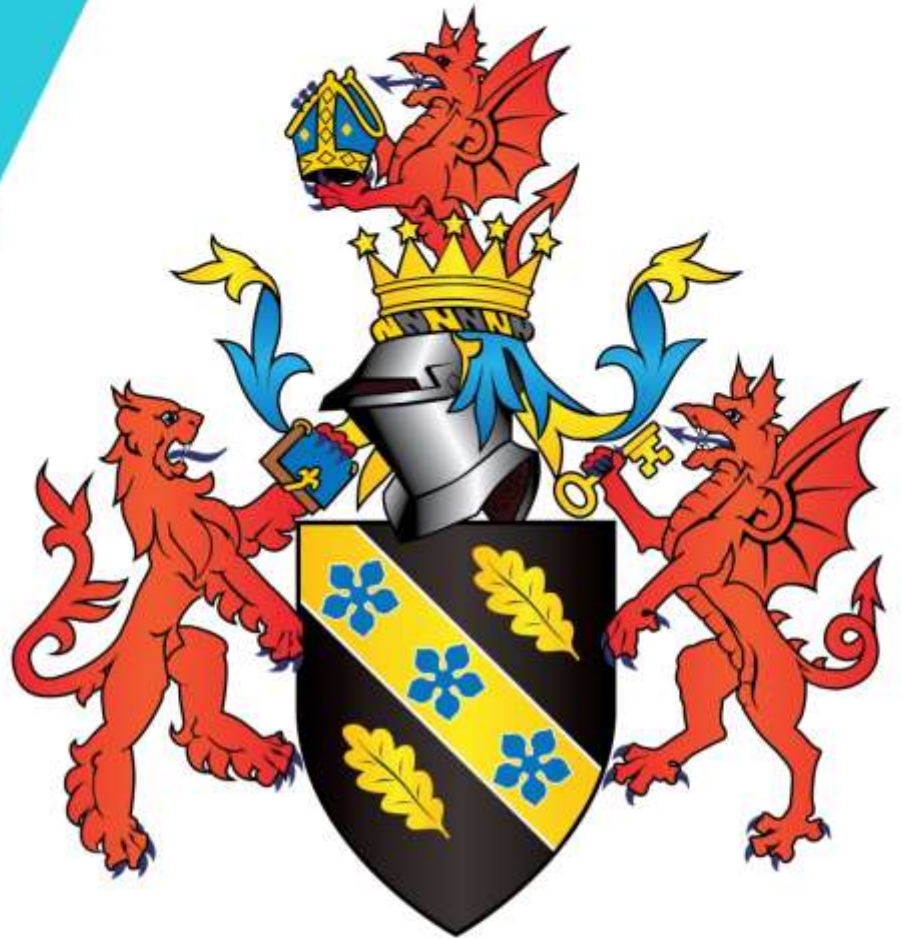




Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



SE1: Student Code of Conduct

Introduction

The University is keen to foster a culture where all are expected to behave appropriately and to provide an inclusive, supportive, and safe learning environment in which all students and staff can flourish and are able to fulfil their personal potential.

The Code of Conduct complements the Student Charter which states that students are expected to:

- recognise the important of equality and diversity in the University by treating all members of the university community with respect both in person and on other channels such as social media.
- act as a responsible ambassador for the University through good conduct and engagement with the local community and environment.
- use the facilities and resources of the University with respect and consideration

General Principles

This Code of Conduct outlines examples of the different types of unacceptable behaviour that will amount to a breach of discipline. Lists of unacceptable behaviour given below are not exhaustive. The University can start disciplinary procedures in relation to other unacceptable behaviour.

Disciplinary offences are classified as either major or minor in the Student Disciplinary Policy (non-academic misconduct). It is not specified below which examples of unacceptable behaviour are major or minor and indeed the same unacceptable behaviour could be either major or minor depending on the seriousness of the disciplinary offence.

The indication of sanctions which may be applied to a particular disciplinary offence is illustrative only. A full list of sanctions that may be applied can be found in the Student Disciplinary Policy (non-academic misconduct).

Multiple or repeated incidents of misconduct may be more serious than a single act of misconduct and previous findings may be taken into account when determining what sanction should be imposed.

Definitions

Consent	a person consents if they agrees by choice and has the freedom and capacity to make that choice
Protected characteristic	a group protected by the Equality Act 2010: individual's sex, sexual orientation, religion or belief, race, pregnancy/maternity, marriage/civil partnership, gender reassignment, disability or age
Harassment	unwanted conduct related to a relevant protected characteristic, which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that individual.
Bullying	offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient.

People

Disciplinary Offence	Examples Of Unacceptable Behaviour	Examples Of Sanctions
Physical Misconduct	<ul style="list-style-type: none"> Punching Kicking Slapping Pulling hair Biting Assault 	<ul style="list-style-type: none"> Expulsion Suspension/Exclusion Restrictions/Conditions Behavioural contract Fine
	<ul style="list-style-type: none"> Pushing Shoving 	<ul style="list-style-type: none"> Formal Warning Compulsory attendance at a workshop/coaching session Written Apology Behavioural contract Restorative justice Fine
Sexual Misconduct	<ul style="list-style-type: none"> Sexual intercourse or engaging in a sexual act without consent Attempting to engage in sexual intercourse or engaging in a sexual act without consent Sharing private sexual materials of another person without consent Physical sexual harassment: inappropriate invasion of personal space and/or inappropriate physical behaviour Repeatedly following another person without good reason Making unwanted remarks or advances of a sexual nature Display of offensive materials Inappropriate texting, emailing, posting of sexual materials on-line including but not limited to using derogatory sexual terms to describe someone Asking for sexual favours and making decisions based on sexual advances being accepted or rejected 	<ul style="list-style-type: none"> Expulsion Suspension/Exclusion Restrictions/Conditions Formal Warning Compulsory attendance at a workshop/coaching session Written Apology Behavioural contract

People

Disciplinary Offence	Examples Of Unacceptable Behaviour	Examples Of Sanctions
Abusive Behaviour	<p>Shouting, threatening, abusing, intimidating or demeaning someone</p> <p>Abusive / insulting comments relating to an individual's sex, sexual orientation, religion or belief, race, pregnancy/maternity, marriage/civil partnership, gender reassignment, disability or age</p> <p>Acting in an intimidating and hostile manner physically or by any means of communication</p> <p>Ridiculing or destructively criticising</p> <p>Ostracising or marginalising</p> <p>Humiliating and undermining a person</p> <p>Spreading malicious rumours or allegations via any means of communication including social media</p> <p>Misuse of power</p>	<p>Expulsion</p> <p>Suspension/Exclusion</p> <p>Restrictions/Conditions</p> <p>Behavioural contract</p> <p>Formal warning</p> <p>Restorative justice</p>
	<p>Use of inappropriate language</p> <p>Repeatedly contacting another person (by phone, email, text or on social networking sites) against the wishes of the other person</p>	<p>Formal Warning</p> <p>Compulsory attendance at a workshop/coaching session</p> <p>Written Apology</p> <p>Restorative justice</p>

Property

Disciplinary offence	Examples Of Unacceptable Behaviour	Examples Of Sanctions
Damage To Property	Causing damage to University property or the property of students or employees of the University or visitors to the University	Expulsion Suspension/Exclusion Restrictions/Conditions Requirement to make good the damage caused at his/her expense Fine
	Causing minor damage to University property or the property of students or employees of the University or visitors to the University	Formal Warning Compulsory attendance at a workshop/coaching session Written Apology Fine
Unauthorised Taking or Use Of Property	Unauthorised entry onto or unauthorised use of University premises Misappropriate any University property, funds, or assets Fraud Taking property belonging to another without permission	Expulsion Suspension/Exclusion Restrictions/Conditions
	Misuse of University property (for example computers and laboratory equipment)	Formal Warning Compulsory attendance at a workshop/coaching session Written Apology Fine Behavioural Contract
Causing A Health or Safety Concern	Act/omission that did cause or could have caused serious harm on University premises or during University activities (for example, disabling fire extinguishers or possessing/supplying controlled drugs)	Expulsion Suspension/Exclusion Restrictions/Conditions Restitution of damage
	Act/omission that did cause or could have caused a health and safety concern on University premises (for example, smoking cigarettes in non-designated areas, disabling smoke detectors)	Formal Warning Compulsory attendance at a workshop/coaching session Written Apology Fine

University

Disciplinary Offence	Examples Of Unacceptable Behaviour	Examples Of Sanctions
Operational Obstruction	<p>Acts/omissions/statements intended to deceive the University.</p> <p>Disruption of the activities of the University(including academic, administrative, sporting and social) on University premises or elsewhere</p> <p>Disruption of the functions, duties or activities of any student or employee of the University or any authorised visitor to the University.</p>	<p>Expulsion</p> <p>Suspension/Exclusion</p> <p>Restrictions/Conditions</p> <p>Behavioural Contract</p>
	<p>Improper interference with the activities of the University (including academic, administrative, sporting and social) on University premises or elsewhere</p> <p>Improper interference with the functions, duties or activities of any student or employee of the University or any authorised visitor to the University</p>	<p>Formal Warning</p> <p>Compulsory attendance at a workshop/coaching session</p> <p>Written Apology</p> <p>Behavioural Contract</p>
Reputational Damage	<p>Behaviour which has caused serious damage or could have caused serious damage to the reputation of the University or the University's relationship with the local community</p>	<p>Expulsion</p> <p>Suspension/Exclusion</p> <p>Restrictions/Conditions</p>
	<p>Behaviour which has damaged or could have damaged the reputation of the University or the University's relationship with the local community</p>	<p>Formal Warning</p> <p>Compulsory attendance at a workshop/coaching session</p> <p>Written Apology</p>